

# WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

## UTAH

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
On-the-Job Training (OJT) Program	<a href="https://jobs.utah.gov/employer/business/resource/ojt.html">https://jobs.utah.gov/employer/business/resource/ojt.html</a>	The On-the-Job Training (OJT) Program offers reimbursement to employers who provide customized job training to participating employees. Employers will be reimbursed for up to 50 percent of the participant wages during training. Positions must be a minimum of 32 hours per week. An OJT contract must be negotiated prior to the hire. OJT contracts may be up to six months. Employers must intend to provide permanent employment and to maintain hours and wages beyond the OJT contract period.	Utah Department of Workforce Services	N/A	N/A
Employment Internship Opportunities (EIO)	<a href="https://jobs.utah.gov/employer/07_84.pdf">https://jobs.utah.gov/employer/07_84.pdf</a>	Employment internship opportunities are intended to assist participating employers with temporary work needs, while giving trainees hands-on experience in a career setting. The Department of Workforce Services (DWS) administers employment internship opportunities in partnership with employers. We will develop a training outline based on your needs and the needs of the trainee. As an employer, you have the opportunity to help the trainee explore career options and/or upgrade his/her skills according to the agreed upon training outline.	Utah Department of Workforce Services	DWS will reimburse you for 100 percent of the trainee's wages during the employment internship opportunity. DWS will provide up to \$450.00 to train and supervise each trainee while participating on the three month employment internship opportunity.	N/A
Utah Veteran Employment Tax Credit	<a href="https://jobs.utah.gov/employer/business/vetcredit.html">https://jobs.utah.gov/employer/business/vetcredit.html</a>	The Utah Veteran Employment Tax Credit is for employers who hire qualified veterans. The credit is separate from the Federal Work Opportunity Tax Credit available to an employer who hires a veteran, especially one who is disabled. The federal and state tax credits can be combined if the veteran meets the eligibility criteria. Must be a recently deployed veteran who was mobilized to federal military service in an active or reserve component of the U.S. Armed Forces and received honorable or general discharge within 2 years prior to the employment start date.	Utah Department of Workforce Services	For each veteran hired, the tax credit begins at \$200 per month the first year, not to exceed \$2,400 per year, and increases the second year to \$400 per month, not to exceed \$4,800 per year.	Must be employed on or after January 1, 2012
Federal Work Opportunity Tax Credit (WOTC)	<a href="https://jobs.utah.gov/employer/business/wotc.html">https://jobs.utah.gov/employer/business/wotc.html</a>	WOTC is a federal tax credit incentive that Congress provides to employers for hiring individuals from certain target groups who have consistently faced significant barriers to employment. The main objective of this program is to enable the targeted employees to gradually move from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers. Participating employers are compensated by being able to reduce their federal income tax liability.	Utah Department of Workforce Services	The credit offers 25 percent of qualified first-year wages for those employed at least 120 hours but fewer than 400 hours and 40 percent for those employed 400 hours or more. Most target groups' maximum credit is \$2,400.	Employers must apply for and receive certification from the DWS WOTC Unit verifying that their new hire is a member of a WOTC target group before they can claim the WOTC on their federal tax return.

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Utah Tax Credit for Employment of Persons Who Are Homeless (HTC)	<a href="https://jobs.utah.gov/employer/business/htc.html">https://jobs.utah.gov/employer/business/htc.html</a>	The Utah Tax Credit for Employment of Persons Who Are Homeless (HTC) is a state tax credit incentive provided to employers for hiring persons who are homeless. A qualified person who is homeless is an individual who on the date of hire or anytime during the 60 day period immediately before hire, has a primary nighttime residence that is a public or private place not ordinarily used as a regular sleeping accommodation for an individual or a publicly or privately operated shelter.	Utah Department of Workforce Services	Employers may earn a \$2000 tax credit for each qualified new hire.	N/A
SHORT-TERM INTENSIVE TRAINING	<a href="http://www.slcc.edu/workforce/resources/short-term-intensive-training.aspx">http://www.slcc.edu/workforce/resources/short-term-intensive-training.aspx</a>	The STIT program uses state funds to provide occupationally specific training for individuals seeking to match their noncredit training needs to employment opportunities. STIT funding covers 50% of the tuition for course offerings.	Salt Lake Community College	N/A	N/A
CUSTOM FIT TRAINING	<a href="http://www.slcc.edu/workforce/resources/custom-fit-training.aspx">http://www.slcc.edu/workforce/resources/custom-fit-training.aspx</a>	The Custom Fit Training program uses the state funds to provide training to for-profit businesses whose goal is to grow, train and retain a productive workforce. Funding covers a percentage of the tuition of training.	Salt Lake Community College	N/A	N/A