

WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

TEXAS

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Texas Talent Connection Grant	https://gov.texas.gov/organization/twic/wagner-peyser_7b_program	<p>"The Texas Talent Connection grant program, funded by Wagner-Peyser 7(b) funds, is established to support workforce training and job placement services, with outcomes intended to increase wages and job retention, through:</p> <ul style="list-style-type: none"> • Labor exchange services – activities such as job search, job referral, and job placement that may include counseling, assessment, and occupational and labor market information • Special needs populations – activities targeted to assist groups of workers who are traditionally underrepresented in a given occupation • Youth programs – activities supporting programs that satisfy one or more of the 14 youth elements allowable under the Workforce Innovation and Opportunity Act (WIOA)¹ • Training – activities that are tied to work experience, internships, entrepreneurship, or job placement <p>Funded grants should complement, not duplicate, existing workforce services or programs."</p>	Texas Workforce Investment Council	Grants generally limited to no more than \$350,000 for any year	"April 4: Application Period Opens May 4: Deadline (5 p.m. CDT)"
High Demand Job Training Program	https://www.twc.texas.gov/high-demand-job-training-program#overview	<p>"The High Demand Job Training Program (HDJT) was established by the Texas Workforce Commission (TWC) to support collaborations between Workforce Development Boards (Boards) and economic development corporations (EDCs) to provide High Demand/Target Occupations job training in their communities through the use of Workforce Innovation and Opportunity Act (WIOA) funds.</p> <p>Collaborations must engage in allowable WIOA activities, focusing on high-demand target occupation job training determined by the Board in the local workforce areas or the Governor's Industry Clusters. "</p>	Texas Workforce Commission	The Agency will use available funding to provide grants to Boards totaling up to \$150,000 per Board each fiscal year.	Funds are available on a first-come, first-served basis. For a project to be considered in the current fiscal year, the Board is encouraged to submit the application by June 1st of that year.
Texas Skills Development Fund	https://twc.texas.gov/partners/skills-development-fund	The Skills Development Fund is Texas' premier job-training program providing local customized training opportunities for Texas businesses and workers to increase skill levels and wages of the Texas workforce. The Texas Workforce Commission administers funding for the program. Success is achieved through collaboration among businesses, public community and technical colleges, Workforce Development Boards and economic development partners. The Skills Development Fund program assists businesses and trade unions by financing the design and implementation of customized job-training projects. A business, consortium of businesses, or trade union identifies a training need, and then partners with a public community or technical college to fill its specific needs. Businesses work with college partners to submit proposals, develop curricula and conduct training. The Skills Development Fund pays for the training, the college administers the grant, and businesses create new jobs and improve the skills of their current workers. Grants for a single business may be limited to \$500,000, and can be applied toward tuition, curriculum development, instructor fees and training materials. Grant funds may not be used to pay for trainee wages, drug testing, travel costs and certain equipment purchases.	Texas Workforce Commission	Total funding of up to \$45 million in training dollars to support high-quality customized training projects statewide.	TWC accepts project proposal submissions throughout the year with each grant typically lasting 12 months.

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Texas Skills for Small Business Fund	https://twc.texas.gov/businesses/skills-small-business-employers	Through the Texas Workforce Commission (TWC) Skills for Small Business program, up to \$2 million from the Skills Development Fund is dedicated to the backbone of Texas' business community—our small employers. Small businesses can apply to TWC for training offered by their local community or technical college, or the Texas A&M Engineering Extension Service (TEEX). TWC processes the applications and works with the college to fund the specific courses selected by businesses for their employees. This exceptional opportunity supports businesses with fewer than 100 employees, and emphasizes training for new workers though it also may help upgrade the skills of incumbent workers. The program pays up to \$1,800 for each new employee being trained and \$900 for existing employees per 12-month period. Funding for training is for full-time employees. Training is not based on a fiscal year, but rather on a 12-month period.	Texas Workforce Commission	Up to \$2 million	TWC accepts project proposal submissions throughout the year with each grant typically lasting 12 months.
Texas Apprenticeship Program	https://twc.texas.gov/businesses/apprenticeship-program-employers	Apprenticeship is a combination of on-the-job training and related classroom instruction in which workers learn the practical and theoretical aspects of a highly-skilled occupation. Apprenticeship programs are sponsored by joint employer and labor groups, individual employers, or employer associations. To qualify for funds, apprenticeship training programs and apprentices must be registered with the U.S. Department of Labor Office of Apprenticeship. If you are an employer and would like information regarding funding for related classroom instruction for adults in registered apprenticeship training programs, contact the Texas Workforce Commission at apprenticeship@twc.state.tx.us.	Texas Workforce Commission	N/A	Rolling
Texas Skills for Veterans Program	https://www.texvet.org/resources/texas-workforce-commission-twc-skills-veterans	\$1 million to address unique challenges and training needs of Texas veterans returning home and entering the workforce.Emphasizes training newly hired veterans - those who have been hired by the business up 1 year prior to the date that TWC receives an application. Trainees must be full-time employees and earning a prevailing wage. Businesses of any size may apply directly to TWC at any time. Funds tuition and fees up to \$1,450. Select courses from catalogs for public community or technical colleges, or TEEX.	Texas Workforce Commission	\$1 million	Must apply within 1 year of hiring
Texas Self Sufficiency Fund	https://twc.texas.gov/selfsufficiencyfund	The Self Sufficiency Fund provides training grants to community and technical colleges and community-based organizations 501(c)(3) who delivers occupational training that must lead to an acceptable industry recognized certification for adult recipients of Temporary Assistance for Needy Families (TANF) or individuals who are At-Risk of becoming dependent on public assistance, who are: Individuals who are a members of a SNAP household with dependent children; TANF applicants referred to a Workforce Board contractor by the Department of Human Services, or are parents including a non-custodial parent, who make less than \$37,000 annually. Eligible training providers applying for a grant may include nonprofit 501(c)(3) community-based organizations, Texas public community or technical colleges, or the Texas Engineering Extension Service (TEEX). The Self-Sufficiency Fund pays for curriculum development, instructor fees and certifications, training materials, certain work-related expenses for trainees and some training equipment. Applicants may receive up to \$500,000 per proposal. Training can be delivered through a variety of methods including classroom, simulations, online instruction, and on-the-job instruction. Collaboration between training providers, businesses, and Workforce Development Boards is required.	Texas Workforce Commission	N/A	TWC accepts project proposal submissions throughout the year with each grant typically lasting 12 months.
Work Opportunity Tax Credit	http://www.twc.state.tx.us/svcs/wotc/work-opportunity-tax-credit.html	The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.	Texas Workforce Commission		

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Skills Development Fund COVID-19 Special Training Initiative	https://www.twc.texas.gov/files/partners/sdf-covid-19-special-training-initiative-overview-twc.pdf	"The Skills Development Fund launched a training initiative to help certain businesses across Texas during the COVID-19 pandemic. Eligible grant applicants can provide rapid-response training to businesses that need training for their employees as a direct result of the COVID-19 pandemic. The Skills Development Fund pays for the training. The Texas Workforce Commission will award up to \$15 Million in grant awards to eligible applicants responding to the training needs of business partners adversely affected by COVID-19, and those employers who are retooling business processes to respond to the need for COVID-19 related necessities. Grantees will be eligible for administrative costs of fifteen percent (15%) of direct training costs. Entities eligible to apply for funding under this Initiative include: • Public community and technical colleges • Local Workforce Development Boards (in partnership with a third-party training provider) • Texas A&M Engineering Extension Service (TEEX)"	Texas Workforce Commission	Up to \$15 million	N/A