

WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

SOUTH CAROLINA

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
On-the-Job Training (OJT) program	https://scworks.org/about-us/statewide-centers	The On-the-Job Training (OJT) program is designed to allow employers to hire, train, and retain employees in full-time permanent jobs. One of the many advantages of utilizing the SC Works Centers' OJT program is that if desired, WorkKeys profiling of the open position will be conducted at no charge. We'll also pre-screen applicants and arrange interviews. Once you make your hiring selection, an OJT contract will be negotiated that will pay up to 50% of your new employee's hourly wage. Contact your SC Works center for more details and funding availability.	SC Works	N/A	N/A
Incumbent Worker Training	https://scworks.org/employer/education-and-training/incumbent-worker-training	Incumbent Worker Training (IWT) helps you stay on the cutting edge and increase productivity and quality by providing employees with needed training in order for the business to remain competitive. IWT is a training resource to help businesses respond to changing skills requirements caused by new technology, re-tooling, new product lines or new organizational structuring. Contact your SC Works center for more details and funding availability. In 2018, the maximum amount awarded to a business or consortium is \$30,000 according to SC Works Pee Dee.	SC Works	N/A	N/A
Apprenticeship Carolina Program	http://www.apprenticeshipcarolina.com/	Apprenticeship Carolina™, a division of the SC Technical College System, works to ensure all employers in South Carolina have access to the information and technical assistance they need to create demand-driven registered apprenticeship programs. At no cost to the employer, apprenticeship consultants are available to guide companies through the registered apprenticeship development process from initial information to full recognition in the national Registered Apprenticeship System. Eligible businesses can receive a South Carolina tax credit of \$1,000 per apprentice per year for up to four years.	Apprenticeship Carolina SC Technical College System	Tax Credit	N/A
E-Zone Program	http://sctechsystem.edu/business-and-industry/e-zone-program.html	Manufacturing, processing, and technology intensive companies located in South Carolina have the opportunity to receive a refund for "retraining" employees. Subsequent to approval by the State Board for Technical and Comprehensive Education, by participating in the Enterprise Zone Retraining Program (E-Zone), qualified companies may be reimbursed up to \$1,000 per eligible employee, per year, against withholding taxes*, for certain training and education. A company must spend at least \$1.50 on retraining eligible employees for every \$1.00 claimed as a credit against withholding on approved retraining (\$1000 per person cap, per year).	Apprenticeship Carolina SC Technical College System	Tax Credit	N/A
Work Opportunity Tax Credit	https://dew.sc.gov/employers/employer-services/work-opportunity-tax-credit	The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.	South Carolina Department of Employment and Workforce	Tax Credit	
Registered Apprenticeship Program	http://www.apprenticeshipcarolina.com/resources.html	Eligible businesses can receive a tax credit of \$1,000 for each registered apprentice employed for at least seven months during each year of an apprentice's program, for up to four years of such a program.	Apprenticeship Carolina, a division of SC Technical College System	Tax Credit	
The Workforce Investment Act	https://www.dew.sc.gov/training-programs	The Workforce Investment Act (WIA) is a federal program administered in South Carolina by the Employment Services Division of the Department of Employment and Workforce and 12 Workforce Investment areas throughout the state. A statewide board appointed by the governor and comprised of business owners, state government officials, educators and private citizens guides policy for all WIA-funded programs. WIA programs help businesses meet their need for skilled workers and provide individuals with access to training that helps them prepare for work. Training is provided by WIA through certified training providers throughout the state to help jobseekers get the education and skills required for in-demand jobs. A list of training providers can be found on jobs.scworks.org. Contact your local SC Works center to see if you qualify for WIA funding.	South Carolina Department of Employment and Workforce	N/A	N/A
Enterprise Zone Retraining Program	http://sctechsystem.edu/business-and-industry/e-zone-program.html	Manufacturing, processing, and technology intensive companies located in South Carolina have the opportunity to receive a refund for "retraining" employees. Subsequent to approval by the State Board for Technical and Comprehensive Education, by participating in the Enterprise Zone Retraining Program (E-Zone), qualified companies may be reimbursed up to \$1,000 per eligible employee, per year, against withholding taxes, for certain training and education.	SC Technical College System		