

WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

PENNSYLVANIA

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Training-To-Career Grant Program	https://dced.pa.gov/programs/manufacturing-pa-training-career-grant-program/	"As part of the Manufacturing PA initiative, Training-to-Career Grants support projects that result in short-term work-readiness, job placement, or the advancement of the manufacturing industry. The mission of this program is to work collaboratively with local manufacturers to identify and teach missing essential skills for entry level applicants for existing or near future open positions, engage youth or those with barriers in awareness building activities of career opportunities in manufacturing, and or advance capacity for local or regional manufacturers. Eligible applicants include any nonprofit organization (such as a workforce development board, manufacturing association, or business education coalition) and/ or training partner (such as a technical and trade school, school district or postsecondary academic institution) to meet the entry level skills needed by Pennsylvania manufacturers."	Department of Community and Economic Development	"Total funding is dependent upon budget recommendations and constraints set in the adopted annual budget for the Commonwealth. Proposals may not exceed \$200,000."	"Applications will be accepted and evaluated on an ongoing basis with awards to be made to eligible applicants for as long as funds are available. "
Pre-Apprenticeship and Apprenticeship Grant	https://dced.pa.gov/programs/pre-apprentice-apprenticeship-grant-program/	"The Pre-Apprentice and Apprenticeship Grant Program (Apprenticeship Program) is a statewide program which offers assistance to registered apprenticeship programs. The program's goal is to increase apprenticeship availability to Pennsylvania employers to assist them with their talent recruitment and development. Sponsors of registered apprenticeship programs are eligible to apply. Sponsors include: single employer, employer consortiums, workforce development boards, economic development organizations, labor organizations, local career technical education institutions, Pennsylvania community colleges and community organizations or associations. Group models are highly encouraged. Eligible uses of funds are expenses related to instruction that complements on the job training, delivering the technical as well as academic competencies that apply to the job."	Department of Community and Economic Development	Each employer is eligible for \$3,000 per apprentice, with a max of five apprentices per year, for three years.	"Applications will be accepted and evaluated on an ongoing basis with awards to be made to eligible applications for as long as funds are available. "
Pennsylvania First Program (PA First)	https://dced.pa.gov/programs/pennsylvania-first-program-pa-first/	Pennsylvania First (PA First) is a comprehensive funding tool to facilitate increased investment and job creation within the commonwealth. May be used for Machinery/equipment; Job training; Infrastructure; Land and building improvements; Environmental assessment/remediation; Acquisition of land, buildings, right-of-ways; Working capital; Site preparation.	Department of Community and Economic Development	The maximum assistance amount shall not exceed \$5,000 for each job projected to be created or retained. The Department has discretion to modify this amount for special circumstances. The interest rate for loans shall be set quarterly based on the 10-year Treasury rate. Loan terms will not exceed 15 years for real estate and infrastructure or 10 years for machinery and equipment. There is a 1% commitment fee on all approved loans.	
Pennsylvania Targeted Industry Program	http://www.pheaa.org/funding-opportunities/pa-tip/	Provides need-based awards up to the equivalent of the maximum State Grant award (currently \$4,340)*, or 75% of the student's total direct educational costs after gift aid and employers aid whichever is less. Awards can be used to cover tuition, books, fees, supplies, and specific living expenses.	PHEAA	up to \$4,340	PHEAA will accept student applications beginning in July and will continue to accept applications until the application deadline on May 1 or until all funding for the program has been expended.

PENNSYLVANIA

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Workforce & Economic Development Grant	http://www.wednetpa.com/	"To obtain job training funding through WEDnetPA, your company must meet the following qualifications: Employers must be based in Pennsylvania or have a significant presence in the state. Participation is limited to two years in a row and three out of the past five years. Training must commence by February 1st or by the end of the fiscal year, whichever comes first. If not, the funds will be forfeited. Point-of-sale retail businesses, gaming establishments, training vendors, employment agencies, government agencies, government-owned facilities, education and nonprofit entities are ineligible. Employers must be manufacturing or technology businesses including Biotech and Environmental-Tech companies. Employees must be frontline employees or first-level supervisors. On-the-job and orientation training do not qualify for the program. Funds cannot be used to address workplace adult literacy needs."	Workforce and Economic Development Network	Employers may apply for funding for any number of eligible employees up to \$2,000 per employee and up to \$100,000 total per fiscal year (July 1 to June 30).	N/A
Work Opportunity Tax Credit	https://www.dli.pa.gov/Businesses/Workforce-Development/WOTC/Pages/default.aspx	The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.	Pennsylvania Department of Labor & Industry	Tax Credit	
Tax Credit for New Jobs	https://dced.pa.gov/programs/job-creation-tax-credits-jctc/	Formerly referred to as the Job Creation Tax Credit program, this tax credit is available to businesses approved within the program that agree to create new jobs within Pennsylvania.	Pennsylvania Department of Community and Economic Development	\$1,000-per-job tax credit to approved businesses that agree to create jobs within three years. Twenty-five percent of the tax credits allocated each year must go to businesses with less than 100 employees.	
Manufacturing Tax Credit Program	https://dced.pa.gov/programs/	Program provides tax credits to taxpayers who increase their annual taxable payroll by \$1,000,000 through the creation of new full-time jobs.	Pennsylvania Department of Community and Economic Development	Tax credit awards shall be equal to 5% of the taxpayers increase in annual taxable payroll, if increased by at least \$1,000,000 above a pre-determined base year amount.	