

WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

OHIO

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
ApprenticeOhio	http://apprentice.ohio.gov/	ApprenticeOhio is Ohio's authorized state apprenticeship agency who assists employers develop apprenticeship programs, approves applications for sponsorship and provides oversight and technical support to existing programs to ensure quality and safety. Programs can be sponsored by individual employers, trade associations, industry groups, or through partnerships with labor organizations. All Ohio registered apprenticeship programs are eligible for Work Innovation and Opportunity Act funds.	Ohio Department of Job and Family Services Office of Workforce Development	N/A	Rolling
JobsOhio Workforce Grant	https://www.jobsohio.com/why-ohio/incentives/jobsohio-loan-and-grant-programs/jobsohio-workforce-grant/	The JobsOhio Workforce Grant was created to promote economic development, business expansion, and job creation by providing funding for the improvement of worker skills and abilities in the State of Ohio. Grant decisions are based on a number of project factors, including but not limited to job creation, additional payroll, fixed-asset investment commitment, project return on investment, and project location. The program requires job creation and training of employees within a specified period of time and may consider the amount of proceeds per job created and employee trained. JobsOhio may consider providing assistance for eligible projects that improve operational efficiencies or production expansion, along with the retention of jobs. The JobsOhio Workforce Grant term is based upon the project's completion date. The JobsOhio Workforce Grant is reimbursement-based and requires supporting documentation.	JobsOhio (Private Nonprofit Corporation)	N/A	Rolling
Work Opportunity Tax Credit	http://jfs.ohio.gov/wotc/index.stm	<p>"Claim a tax credit for hiring a veteran who has a service-connected disability, is unemployed, or is a member of a family receiving SNAP (food stamp) benefits.</p> <p>Reduce your federal income tax liability by as much as \$9,600 per veteran hired.</p> <p>There is no limit on the number of individuals an employer can hire to qualify to claim the tax credit.</p> <p>Certain tax-exempt organizations can take advantage of WOTC by receiving a credit against the employer's share of Social Security taxes."</p>	Ohio Department of Job and Family Services	\$2,400 - \$9,600 per individual	Applications must be submitted with 28 days of the start-to-work date to be considered timely.

WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

OHIO

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Job Creation Tax Credit (JCTC)	https://development.ohio.gov/bs/bs_jctc.htm	The Job Creation Tax Credit is a refundable and performance-based tax credit calculated as a percent of created payroll and applied toward the company's commercial activity tax liability. Should the amount of the credit exceed the company's commercial activity tax liability for any given year, the difference is refunded. Companies creating at least 10 jobs (within three years) with a minimum annual payroll of \$660,000 and that pay at least 150 percent of the federal minimum wage are eligible for the credit; however, they must apply for the credit before committing to a project. The Ohio Tax Credit Authority must approve applicants before hiring begins.	Ohio Development Services Agency	The amount of the tax credit can be up to 75% for up to 10 years. The tax credit can exceed 75% only upon recommendation of the Director that there is an extraordinary circumstance that merits an exception. Approved projects generally range between 50% to 60% for 5 to 10 years.	
Ohio Incumbent Workforce Voucher Program	https://development.ohio.gov/bs/bs_wtvp.htm	Will fill a gap in current workforce development programs by providing needed training dollars to Ohio's incumbent workforce through a unique public-private partnership. The ultimate goal of this program is twofold: allow employers to retain and grow their existing Ohio workforce and create a statewide workforce that can meet the present and future demands in an ever changing economy. An eligible employer is one who operates as a for-profit entity in a state-designated targeted industry, with a facility located in Ohio that has been in continuous operation for the 12 months immediately prior to the application submittal. Targeted industries are: Advanced Manufacturing, Aerospace and Aviation, Automotive, BioHealth, Corporate Headquarters, Energy, Financial Services, Food Processing, Information Technology and Services, Polymers and Chemicals, Back Office, Logistics, or Research and Development. The company's NAICS code (http://www.naics.com/search.htm) will determine eligibility as to the targeted industry.	Ohio Development Services Agency	Will reimburse employers for up to 50 percent of the eligible employee training costs, up to \$4,000 per employee, after the employer pays the full cost of the training, and the employee successfully completes the training. The program will be administered on a first-come, first-served basis until all of the available funds are committed. After that time, applications will still be accepted and retained in a "queue" in the event that additional program funds become available.	
Business Bonds, Grants, Loans, and Tax Credits	https://development.ohio.gov/bs/bs_	The Ohio Development Services Agency has a variety of bonds, grants, loans and tax credits that can assist Ohio companies as they grow and create jobs in Ohio. More information on the various programs is listed below.	Ohio Development Services Agency	N/A	N/A