

# WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

## MINNESOTA

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Automation Training Incentive Pilot Program	<a href="https://mn.gov/deed/business/financing-business/training-grant/atipp/">https://mn.gov/deed/business/financing-business/training-grant/atipp/</a>	Grants of up to \$25,000 are available to small businesses in the manufacturing or skilled production industry for the express purpose of training incumbent workers as quickly and effectively as possible on new automation technology. The program is available to existing businesses across Minnesota that are investing in new automation technology at the project location. Training is for existing, full-time jobs paying at least 120% of federal poverty guidelines. Minimum award of \$10,000. Award amount is limited to \$5,000 per employee trained.	Minnesota Department of Employment and Economic Development	N/A	Awards will be made on a first-come, first-serve basis contingent on DEED's receipt of an eligible application and the availability of funding.
Job Training Incentive Program	<a href="https://mn.gov/deed/business/financing-business/training-grant/jtip/">https://mn.gov/deed/business/financing-business/training-grant/jtip/</a>	Grants of up to \$200,000 are awarded to eligible businesses to provide training for new jobs. Eligible applicants include businesses located outside of the seven county metropolitan area or located in the cities of Hanover, Rockford, Northfield and New Prague that are adding at least three new jobs. The new jobs must pay wages at least equal to the median weekly wage for the county in which the jobs are located. The new jobs must also provide at least 32 hours of work per week for a minimum of nine months per year. Businesses are required to match the grant on a 5:1 basis. Award amount is limited to \$5,000 to \$10,000 per new employee trained based on wage rates.	Minnesota Department of Employment and Economic Development	N/A	Eligible applications will be awarded on a first-come, first-serve basis contingent on the availability of funds.
Low Income Worker Training Program	<a href="https://mn.gov/deed/business/financing-business/training-grant/liw/">https://mn.gov/deed/business/financing-business/training-grant/liw/</a>	The Low Income Worker Training Program helps workers whose incomes are at or below 200 percent of the federal poverty guidelines gain new skills necessary to move up the career ladder to higher paying jobs and greater economic self-sufficiency. The program provides grants of up to \$200,000 to Minnesota public, private, or nonprofit entities that provide employment services to low-income individuals. No match from grant recipients is required.	Minnesota Department of Employment and Economic Development	N/A	Applications for this program are accepted periodically based on the availability of funding.
Partnership Program	<a href="https://mn.gov/deed/business/financing-business/training-grant/partnership/">https://mn.gov/deed/business/financing-business/training-grant/partnership/</a>	The Partnership program, focuses on providing training for both new and existing employees of participating businesses throughout the state. Minnesota participating businesses must partner with an accredited Minnesota educational institution. Grants of up to \$400,000 are awarded to the educational institution to develop and deliver custom training specific to business needs. All projects must have at least one educational institution and one business working together. A cash or in-kind contribution from the participating business must match the grant funds on at least a one-to-one basis. Eligible educational institutions must be accredited through institutional or specialized accrediting agencies that are recognized by the U.S. Department of Education and/or the Council for Higher Education Accreditation. Projects average one to three years in duration. A "Short Form" application is available for grants of \$50,000 or less, to assist smaller businesses in getting the customized training they need.	Minnesota Department of Employment and Economic Development	N/A	Applications are accepted on a year-round basis through a grant application process. Grants, pending the availability of funding, are generally approved two to three times per year. Grant application deadlines are posted on our website.

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Pathways Program	<a href="https://mn.gov/deed/business/financing-business/training-grant/pathways/">https://mn.gov/deed/business/financing-business/training-grant/pathways/</a>	The Pathways program focuses on providing training, new jobs and career paths for people who have incomes at or below 200 percent of the federal poverty guidelines or those who are making a transition from public assistance to work. Projects must include at least one participating business and an accredited Minnesota educational institution or training provider. Grants of up to \$400,000 per project may be awarded to develop and deliver training specific to business needs. Cash or in-kind contributions from the participating business(es) must match program funds on at least a one-half to one ratio. Eligible applicants include accredited Minnesota educational institutions and workforce development intermediaries partnering with businesses within the state. Workforce development intermediaries are defined as public, private or nonprofit entities that provide employment services to low-income individuals. Training must be provided by a Minnesota educational institution that is accredited through institutional or specialized accrediting agencies that are recognized by the U.S. Department of Education and/or the Council for Higher Education Accreditation. Projects average one to three years in duration. A "Short Form" application is available for grants of \$50,000 or less, to assist smaller businesses in getting the customized training they need.	Minnesota Department of Employment and Economic Development	N/A	Applications are accepted on a year-round basis through a grant application process. Grants, pending the availability of funding, are generally approved two to three times per year. Current application deadlines are posted on our website.
Minnesota Apprenticeship Initiative (MAI)	<a href="http://www.dli.mn.gov/mai">http://www.dli.mn.gov/mai</a>	The Minnesota Apprenticeship Initiative (MAI) offers grants to assist employers with costs associated with developing apprenticeship programs. Employers can receive up to \$5,000 for each apprentice to help cover costs including apprenticeship-related supplies, materials, instruction and infrastructure.	Minnesota Department of Employment and Economic Development (DEED) and the Minnesota Department of Labor and Industry (DLI)	MAI is funded through a \$5 million grant through the U.S. Department of Labor.	N/A