

WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

KANSAS

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
KANSASWORKS On-the-Job Training program (OJT)	https://www.kansascommerce.gov/programs-services/workforce-services/jobseeker-services/on-the-job-training/	Companies train promising candidates with the necessary skills for the position. For qualifying positions, OJT contracts can reimburse up to 50% of the wages to compensate employers for the cost associated with training and loss of production for a newly hired employee.	Kansas Department of Commerce	N/A	Rolling
Incumbent Worker Training	https://www.kansascommerce.gov/programs-services/workforce-services/employer-services/incumbent-worker-training/	The Incumbent Worker Training Program provides grants to employers to assist with certain expenses associated with skills upgrade training for full-time employees of the company.	Kansas Department of Commerce	N/A	Rolling
Promoting Employment Across Kansas (PEAK)	https://www.kansascommerce.gov/program/business-incentives-and-services/peak/	"PEAK is a business incentive where companies may retain or be refunded 95% of the payroll withholding tax of qualified employees for new jobs created in Kansas. Basic projects that create at least ten new jobs in metropolitan areas, or at least five new jobs in non-metropolitan areas, within two years may be eligible for up to seven years of payroll withholding tax savings. Larger, high-impact projects that create at least 100 new jobs within two years may be eligible for up to ten years of payroll withholding tax savings."	Kansas Department of Commerce	Tax Credit	Rolling
Work Opportunity Tax Credit	https://www.kansascommerce.gov/programs-services/workforce-services/employer-services/work-opportunity-tax-credit/	The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.	Kansas Department of Commerce	Tax Credit	
KANSASWORKS Registered Apprentice Program	https://ksapprenticeship.org/	Sponsoring a Registered Apprenticeship program develops employees to contribute to your bottom line. The economic benefits are derived from paying a progressively increasing apprentice wage (usually starting at 50% of journey worker/mentor wages). Registered Apprenticeship sponsors are exempt from paying overtime to apprentices for the related instruction portion of their training if it is outside normal business hours.	Kansas Department of Commerce	N/A	Rolling