

# WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

## INDIANA

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Workforce Ready Grant	<a href="https://www.in.gov/cche/state-financial-aid/state-financial-aid-by-program/workforce-ready-grant/">https://www.in.gov/cche/state-financial-aid/state-financial-aid-by-program/workforce-ready-grant/</a>	"The Next Level Jobs Workforce Ready Grant pays the tuition and mandatory fees for eligible high-value certificate programs at Ivy Tech Community College, Vincennes University, Indiana Institute of Technology, or other approved providers. The grant is available for two (2) years and covers up to the number of credits required by the qualifying program. Employers and business interested in serving as a Next Level Jobs training provider must: Apply and be approved for the INTraining ETP List (recommended for all Indiana employers as it opens up other opportunities for training funding) Once approved on the ETP List, complete the WRG Training Provider Application. Questions: Contact the Department of Workforce Development at <a href="mailto:workforcereadygrant@dwd.in.gov">workforcereadygrant@dwd.in.gov</a> "	Indiana Commission for Higher Education	N/A	
EARN Indiana	<a href="https://www.in.gov/cche/state-financial-aid/state-financial-aid-by-program/earn-indiana/">https://www.in.gov/cche/state-financial-aid/state-financial-aid-by-program/earn-indiana/</a>	EARN (Employment Aid Readiness Network) Indiana is the state's work-study program. Students with financial need have access to resume-building, experiential, paid internships, while employers receive state matching funds—50% of the student's hourly rate—for hiring these students. EARN Indiana has partnered with Indiana INTERNnet to better match students and employers, and to assist employers in finding the perfect fit for their team.	Indiana Commission for Higher Education	N/A	rolling
Employer Training Grant	<a href="https://nextleveljobs.org/">https://nextleveljobs.org/</a>	The Employer Training Grant reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer.	Next Level Jobs, part of Governor Holcomb's Next Level Indiana agenda	N/A	rolling
Skills Enhancement Fund (SEF)	<a href="https://www.iedc.in.gov/incentives/skills-enhancement-fund-sef">https://www.iedc.in.gov/incentives/skills-enhancement-fund-sef</a>	The Skills Enhancement Fund (SEF) provides assistance to businesses to support training and upgrading skills of employees required to support new capital investment. The grant may be provided to reimburse a portion (typically 50%) of eligible training costs over a period of two full calendar years from the commencement of the project. Grants from the Skills Enhancement Fund must lead to post-secondary credentials, a nationally-recognized industry credential, or specialized company training for both new hires and existing workers, and an increase in wages for existing employees.	Indiana Economic Development Corporation	N/A	rolling
Hoosier Business Investment (HBI) Tax Credit	<a href="https://www.iedc.in.gov/incentives/hoosier-business-investment-tax-credit">https://www.iedc.in.gov/incentives/hoosier-business-investment-tax-credit</a>	The Hoosier Business Investment (HBI) Tax Credit provides incentive to businesses to support job creation, capital investment and to improve the standard of living for Indiana residents. The non-refundable corporate income tax credits are calculated as a percentage of the eligible capital investment to support the project. The credit may be certified annually, based on the phase-in of eligible capital investment, over a period of two full calendar years from the commencement of the project.	Indiana Economic Development Corporation	Tax Credit	rolling
Economic Development for a Growing Economy (EDGE) Tax Credit	<a href="https://www.iedc.in.gov/incentives/economic-development-for-a-growing-economy-tax-credit">https://www.iedc.in.gov/incentives/economic-development-for-a-growing-economy-tax-credit</a>	The Economic Development for a Growing Economy (EDGE) Tax Credit provides an incentive to businesses to support jobs creation, capital investment and to improve the standard of living for Indiana residents. The refundable corporate income tax credit is calculated as a percentage (not to exceed 100%) of the expected increased tax withholdings generated from new jobs creation. The credit certification is phased in annually for up to 10 years based upon the employment ramp-up outlined by the business.	Indiana Economic Development Corporation	Tax Credit	rolling

INDIANA (CONTINUED)

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
"Small Business Innovation Research (SBIR) program Small Business Technology Transfer (STTR) Program"	" <a href="http://www.in.gov/indiana-ptac/804.htm">http://www.in.gov/indiana-ptac/804.htm</a> " "	Indiana PTAC staff will work with you to identify and target the appropriate federal, state, and local agencies, and work to develop funding strategies. Our SBIR/STTR Program Specialists will help familiarize you with the various participating federal agencies and aid you in crafting a government proposal for funding at no cost.	Indiana Procurement Technical Assistance Center	"STTR differs from SBIR in three important aspects: 1. The SBC and its partnering institution are required to establish an intellectual property agreement detailing the allocation of intellectual property rights and rights to carry out follow-on research, development or commercialization activities. 2. STTR requires that the SBC perform at least 40% of the R&D and the single partnering research institution to perform at least 30% of the R&D. 3. Unlike the SBIR program, STTR does not require the Principal Investigator to be primarily employed by the SBC."	N/A