

# WORKFORCE TRAINING FUNDS

Finding the Financial Resources to Support your Company's Training Efforts

## CONNECTICUT

GRANT NAME	SOURCE	DESCRIPTION	STATE DEPARTMENT	FUNDING	DEADLINES
Connecticut Manufacturing Innovation Fund Apprenticeship Program	<a href="https://portal.ct.gov/DECD/Content/Business-Development/05_Funding_Opportunities/Manufacturing-Innovation-Fund-Apprenticeship-Program">https://portal.ct.gov/DECD/Content/Business-Development/05_Funding_Opportunities/Manufacturing-Innovation-Fund-Apprenticeship-Program</a>	The Manufacturing Innovation Fund Apprenticeship Program provides financial assistance to Connecticut manufacturers that have a Registered Apprentice Program as well as, approved Apprentice Related Instruction Training Providers. The program is administered by the Connecticut Department of Labor and funded through the Department of Economic and Community Development's Connecticut Manufacturing Innovation Fund. 1. Wage Subsidy Reimbursement: The Manufacturing Innovation Fund-Registered Apprenticeship Program provides a wage subsidy of \$5.00 per hour multiplied by the total number of hours worked per apprentice. The total amount is not to exceed Six Thousand Dollars (\$6,000.00) per qualified apprentice for year one and Seven Thousand (\$7,000) for year two. 2. Related Instruction Tuition/Training Costs: Apprentice tuition/training costs or payments on behalf of a Registered Apprentice to a related instruction provider approved by the CT DOL Office of Apprenticeship Training shall not exceed Two Thousand Five Hundred (\$2,500) in year one and One Thousand and Two Hundred and Fifty (\$1,250) in year two. 3. Credentialing Reimbursement: Reimbursement of reasonable and customary costs for any industry recognized Credentials required by the Employer Sponsor (i.e. NIMS, AWS, etc.) shall not exceed One Thousand (\$1,000) in year one and year two.	Connecticut Department of Economic and Community Development	"The Maximum funding for the three components is \$9,500 per apprentice for year one and \$9,250 for year two. The amount of any funding awarded under the Manufacturing Innovation Fund for any program year may not exceed the amount of money spent by, or on behalf of an apprenticeship sponsor with respect to such program year."	Timeline for processing an employer's request is based upon the number of applications already received and availability of funding.
Connecticut Manufacturing Innovation Fund Incumbent Worker Training Program	<a href="https://www.ctdol.state.ct.us/IWtmanufappform.htm">https://www.ctdol.state.ct.us/IWtmanufappform.htm</a>	The Manufacturing Innovation Fund Incumbent Worker Training program provides financial assistance to Connecticut manufacturers for growing innovative and technology-based manufacturing business in Connecticut. The goals are: To support advanced manufacturing and innovative companies in their efforts to train incumbent workers in the appropriate skills to meet current and emerging market needs; To bring technological innovation to the market and help manufacturing companies leap ahead in productivity and efficiency by enhancing the skills of their current workforce; To maintain sales and grow revenue and profitability. The Manufacturing Innovation Fund Incumbent Worker Training program is a matching fund program to help manufacturing companies provide training for their workforce. It offers up to up to \$50,000 maximum per employer, per calendar year equal to the approved amount. For example, if a company is provided \$25,000 in Manufacturing Innovation Fund Incumbent Worker Training program funds, the employer must also provide at least \$25,000 in matching funds; totaling \$50,000.	Connecticut Department of Labor	Total proposed training project value must be at least \$10,000 (in this case, \$5,000 provided by the Manufacturing Innovation Fund Incumbent Worker Training program Program and \$5,000 company match) Maximum award is up to \$50,000, per employer, per calendar year.	Timeline for processing an employer's request is based upon the number of applications already received and the availability of funding. Eligible employers will be notified when their application is in the review process.
Connecticut Manufacturing Innovation Fund Voucher Program (MVP)	<a href="https://ctmvp.ccat.us/info.php">https://ctmvp.ccat.us/info.php</a>	The Manufacturing Innovation Voucher Program (MVP) provides financial assistance to Connecticut Manufacturers to help them undertake innovative projects that will significantly improve productivity, efficiency and competitiveness.	Connecticut Department of Economic and Community Development	Financial assistance will be provided in the form of a matching grant. Grant amounts from \$5,000 to a maximum of \$50,000 will be awarded. Applicants must match grant awards dollar for dollar. (\$75K for COVID-19 priority projects)	The program is being administered on a first-come first-served basis. (unless deemed to be a COVID-19 priority project)

**CONNECTICUT** (CONTINUED)

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Connecticut Manufacturing Technology Innovation Program	<a href="https://www.ccat.us/amc/2018-manufacturing-technology-innovation-program/">https://www.ccat.us/amc/2018-manufacturing-technology-innovation-program/</a>	Designed for Connecticut manufacturers with less than 500 employees, the 2018 Manufacturing Technology Innovation Program gives you access to Connecticut Center for Advanced Technology's (CCAT) advanced technology and team of experts, technology workshops, and opportunities to exhibit at the leading International Air Shows. Eligibility varies with each service offered, ranging from manufacturing companies with less than 100 to no more than 500 employees. All companies must be in good standing with the state.	Connecticut Department of Economic and Community Development	"There is no charge for technology access, assistance, assessments and referral services. Registration charges vary by workshop; please check Events for details. Air show participation costs vary from year to year; check this year's show for details."	Projects are accepted on a case-by-case basis.
Work Opportunity Tax Credit	<a href="http://www.ctdol.state.ct.us/progsupt/taxcredits/taxcredit1.htm">http://www.ctdol.state.ct.us/progsupt/taxcredits/taxcredit1.htm</a>	The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.	Connecticut Department of Labor	Tax Credit	
Manufacturing Apprenticeship Tax Credit	<a href="http://www.ctdol.state.ct.us/progsupt/appren/employertaxcredits.htm">http://www.ctdol.state.ct.us/progsupt/appren/employertaxcredits.htm</a>	Any taxpayer who employs an apprentice enrolled and registered under the terms of a qualified manufacturing program is entitled to a tax credit for each eligible apprentice of up to \$4,800.00 maximum or 50% of actual wages, whichever is less, provided such apprenticeships meet state requirements.	Connecticut Department of Labor	Tax Credit	