

Grant Name	Source	Description	State Department	Funding	Deadlines	Notes
<p>NJ Pathways Leading Apprentices to a College Education (NJPLACE 2.0)</p>	<p><a href="https://www.nj.gov/labor/programs/grants/FY21001_njplace.html">https://www.nj.gov/labor/programs/grants/FY21001_njplace.html</a></p>	<p>The NJPLACE 2.0 program will provide funding to organizations that create a degree apprenticeship structure that integrates on-the-job learning with credit-bearing classroom education and the broad knowledge at the heart of the requirements for an associate’s, bachelor’s, or graduate degree. Student Apprentices will be able to simultaneously fulfill the requirements of a USDOL Registered Apprenticeship program and the requirements for an associate’s, bachelor’s, or graduate degree while still earning a living, or, following the successful completion of a USDOL Registered Apprenticeship program, through credits awarded pursuant to a prior learning assessment.</p> <p>The anticipated length of the contract period is 18 months unless otherwise extended or reduced at the discretion of the NJDOL. NJDOL seeks to fund multiple programs throughout the program year. NJDOL reserves the right to negotiate the costs of all training programs upon award selection. The payment structure for all contracts will be cost reimbursement.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>Funding Amount: \$3,000,000</p>	<p>Letter of Intent Due Date: No later than 12 noon Friday, April 16, 2021 Application Deadline: 12 noon April 23, 2021</p>	

<p>Pre-Apprenticeship in Career Education (PACE)</p>	<p><a href="https://www.nj.gov/labor/programs/grants/fy21_001PA_CENGO.html">https://www.nj.gov/labor/programs/grants/fy21_001PA_CENGO.html</a></p>	<p>Grant funds will be awarded to successful applicants responding to this competitive NGO. The purpose of the PACE Program is to prepare individuals to enter and succeed in Registered Apprenticeship programs. These pre-apprenticeship programs have a documented partnership with at least one Registered Apprenticeship program sponsor and together, they expand the participant's career pathway opportunities with industry-based training coupled with classroom instruction. The program will drive economic development through skills and educational attainment and create pathways to better-paying careers and advanced credentials.</p> <p>Competitive proposals will have a cost per head range between \$4,000 and \$8,000 (divide total number served by the grant amount).</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>Funding for this program is expected to be \$2,000,000 for FY2021</p>	<p>Letter of Intent Due Date: No later than 12 noon April 1, 2021 Application Due Date: No later than 12 noon April 9, 2021</p>	
--	--	---	--	--	---	--

<p>Summer Youth Employment Program (SYEP)</p>	<p><a href="https://www.nj.gov/labor/programs/grants/21_1_FY21_SYEPMGO.html">https://www.nj.gov/labor/programs/grants/21_1_FY21_SYEPMGO.html</a></p>	<p>The NJDOL Office of Youth Programs understands the potential of meaningful summer work experience programs to combat poverty, youth unemployment, and youth crime rates by introducing youth to career pathway opportunities. Therefore, the 2021 Summer Youth Employment Program (SYEP) is being funded to provide in-school and out-of-school youth, ages 16-24, with valuable summer internships in order to help them successfully transition to the world of work.</p> <p>The program cost per participant is \$2,500, which includes \$2,400 for participant stipends and \$100 for workforce readiness. Applicants may also add administrative costs of up to 10% of the total grant program costs.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>The total amount of funding available for this program in Fiscal Year 2021 (FY 2021) is \$2,000,000.</p>	<p>Application Due Date: March 30, 2021</p>	
---	--	---	--	---	---	--

<p>Manufacturing Equipment and Employment Investment Tax Credit</p>	<p><a href="https://www.state.nj.us/treasury/taxation/cbt-creditlist.shtml#Manufacturing">https://www.state.nj.us/treasury/taxation/cbt-creditlist.shtml#Manufacturing</a></p>	<p>Available from the NJ Division of Taxation, the Manufacturing Equipment and Employment Investment Tax Credit provides a credit against corporation business tax liability for investments in certain manufacturing equipment and for certain increased employment. The manufacturing equipment portion of the credit is limited to 2 percent (4 percent for companies with 50 employees or less) of the net cost of qualified equipment up to a maximum allowed credit of \$1 million. The employment investment portion of the credit is computed for each of the two succeeding years following the year a credit is allowed for the equipment investment. The tax credit in these years is limited to 3 percent of the net cost of qualified equipment, not to exceed \$1,000 per job created directly related to the equipment.</p>	<p>Division of Revenue and Enterprise Services</p>	<p>Tax Credit</p>		
---	--	--	--	-------------------	--	--

<p>UPSKILL: NJ Incumbent Worker Training Grant</p>	<p><a href="https://www.nj.gov/state/bac/bap-10-00.shtml">https://www.nj.gov/state/bac/bap-10-00.shtml</a></p>	<p>NJ Incumbent Worker Training Grant funds are competitively awarded to New Jersey employers to provide cost reimbursement assistance to train incumbent frontline employees to meet the current and future occupational skill requirements of available high wage, middle-skill and high-skill jobs in New Jersey. Grant funds are intended to achieve measurable outcomes for the employees trained, “seed” occupational skills training, and support New Jersey businesses in acquiring a skilled workforce. Grant funds are not intended for annual training or training that would otherwise be conducted without grant assistance.</p> <p>NJ Incumbent Worker Training Grants may contribute up to a maximum of a 50% match to training costs incurred by a New Jersey employer in one of two ways:</p> <ul style="list-style-type: none"> <li>- Reimbursement by clock hour of instruction received from a third-party training provider(s). The maximum reimbursement rate of \$200 per clock hour (based on 10 or more trainees), for the direct training costs associated with third-party training delivery, includes: Tuition fees; Textbooks, software and other required materials; Examination/Credentialing fees.</li> <li>- Reimbursement for 50% of the base</li> </ul>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>Total funding contingent upon authorization and availability.</p> <p>Funding levels for grant awards: Individual Employers: max \$100,000 Industry-Specific Consortia : max \$250,000 (Participating businesses are capped at \$25,000 each)</p>	<p>Funding announcement expected mid-2021</p>	<p>Check for FY21 announcement in June 2021</p>
--	--	--	--	---	---	---

		wages of trainees participating in approved training conducted by the employer. (For individual employer applications only.)				
--	--	--	--	--	--	--

<p>NJ Career Accelerator Internship Program</p>	<p><a href="https://www.nj.gov/labor/employer-services/internship-opportunities/employers.shtml">https://www.nj.gov/labor/employer-services/internship-opportunities/employers.shtml</a></p>	<p>Participating employers will be reimbursed up to 50 percent of wages paid to new interns, up to \$3,000 per student. Awards are available for up to 1,000 students on a first-come, first-served basis. Internships must be in one of New Jersey's key industries: Construction &amp; Energy, Engineering, Finance, Health Care, Leisure &amp; Hospitality, Life Sciences, Manufacturing, Mathematics, Retail Trade, Science, Technology and Transportation, Distribution &amp; Logistics. Student interns must be enrolled in a high school, college, or university, and are subject to their school's internship eligibility requirements.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>Participating employers will be reimbursed up to 50 percent of wages paid to new interns, up to \$3,000 per student.</p>	<p>First Come/First Served. Limited to the first 1,000 students</p>	
---	--	---	--	---	---	--

<p>Employer Partnership Program</p>	<p><a href="https://careerconnections.nj.gov/careerconnections/hire/training/training_index.shtml">https://careerconnections.nj.gov/careerconnections/hire/training/training_index.shtml</a></p>	<p>Helps you rebuild your business by allowing you to hire the people you need to do the work you need done. This on-the-job training program will offset 50% of your new workers' wages. Under this program, new employees get on-the-job training for a specific skills set. The program helps you defray the costs of training new employees (up to \$10,000) and gives unemployed workers new skills, as well as permanent, full-time employment. Your new hires must be unemployed New Jerseyans. They either must be currently receiving unemployment benefits, or must have exhausted their benefits. Workers must be paid \$12.00 an hour or more. Positions must be full-time (at least 32 hours per week) and long-term employment. Depending on the complexity of skills to be learned, the OJT contract period will range from 4 to 26 weeks. Applicants must propose training for persons employed at a New Jersey business and obtain the employer's commitment to continue to employ the individuals receiving training for a period of at least six months. Failure to adhere to this requirement may result in the employer having to refund grant dollars allocated to train these workers.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>Offsets 50% of new workers' wages</p>	<p>Rolling</p>	<p>Possibly outdated description, but</p>
-------------------------------------	--	---	--	--	----------------	---



<p>Career Advancement Voucher Program</p>	<p><a href="https://www.nj.gov/labor/programs/workforce_programs_index.html">https://www.nj.gov/labor/programs/workforce_programs_index.html</a></p>	<p>The purpose of the CAVP is to offer eligible post-TANF recipients, who are employed, an educational or training opportunity by providing opportunities for upward career mobility. CAVP is intended to foster career advancement to those post-TANF individuals who demonstrate that participation in such an activity will result in the potential for growth at their current job or increased potential for growth in a new job. A voucher not to exceed \$4,000 will be available for each eligible participant, with payments made directly to approved training providers. A second voucher during the 24-month post-TANF benefit period is available if the previous course of study funded by the CAVP was successfully completed.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>Up to \$4,000 per voucher; 2nd voucher available within 24 month post-TANF benefit period if first course funded by CAVP was successfully completed</p>	<p>N/A</p>	
<p>Ex-Offender Incentives</p>	<p><a href="https://careerconnections.nj.gov/careerconnections/hire/hiring/grants/on_the_job_training_incentives.shtml">https://careerconnections.nj.gov/careerconnections/hire/hiring/grants/on_the_job_training_incentives.shtml</a></p>	<p>By hiring ex-offenders, employers may qualify for no-cost Federal Bonding, on-the-job training incentives, and the Parolee Employment Placement Program (PEPP). Click on the link below to request more information about how your business might benefit from hiring ex-offenders.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>N/A</p>	<p>Rolling</p>	

<p>WorkFirst New Jersey incentives</p>	<p><a href="https://careerconnections.nj.gov/careerconnections/hiring/workfirst/incentives_for_hiring_workfirst_new_jersey_participants.shtml">https://careerconnections.nj.gov/careerconnections/hiring/workfirst/incentives_for_hiring_workfirst_new_jersey_participants.shtml</a></p>	<p>Incentives such as wage and apprenticeship subsidies and tax credits are available if you hire WorkFirst New Jersey participants. WorkFirst New Jersey participants are individuals and families who receive public assistance such as Temporary Assistance for Needy Families (TANF), General Assistance (GA), or Supplemental Nutritional Assistance Program (NJ SNAP, formerly Food Stamps).</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>You will receive up to half of your new employees' gross wages for up to 26 weeks to help defray the costs of their employment training. You may be eligible for a Work Opportunity Tax Credit (WOTC), saving up to \$4,800 the first year when you hire workers who traditionally face significant barriers to employment. You may use this program to help fund the first six</p>	<p>Rolling</p>	
--	--	--	--	--	----------------	--

				months of an apprenticeship program for qualified participants.		
Mature Worker Incentives	<a href="https://careerconnections.nj.gov/careerconnections/hiring/grants/on_the_job_training_incentives.shtml">https://careerconnections.nj.gov/careerconnections/hiring/grants/on_the_job_training_incentives.shtml</a>	Workforce 55+ is a federally funded Senior Community Service Employment Program (SCSEP) that helps mature workers return to work. The program is committed to empowering economically disadvantaged mature workers to achieve economic independence and control of their futures through job training and employment opportunities. Click on the link below to request more information on how your business might benefit from Workforce 55+.	State of New Jersey Department of Labor and Workforce Development	N/A	Rolling	
Work Opportunity Tax Credit (WOTC)	<a href="https://careerconnections.nj.gov/careerconnections/hiring/wotc/work_opportunity_tax_credit.shtml">https://careerconnections.nj.gov/careerconnections/hiring/wotc/work_opportunity_tax_credit.shtml</a>	Through the Work Opportunity Tax Credit program, businesses can save up to \$4,800 the first year by hiring workers who traditionally face significant hurdles to employment.	State of New Jersey Department of Labor and Workforce Development	\$4,800	Rolling	

<p>Opportunity Partnership Grant</p>	<p><a href="https://www.nj.gov/labor/programs/workforce_programs_index.html">https://www.nj.gov/labor/programs/workforce_programs_index.html</a></p>	<p>The Opportunity Partnership program helps displaced workers secure employment by providing training in specific occupational or credential areas. Employers have identified these skills or credentials as required before jobseekers are considered eligible for positions within their company. Eligibility: Post-Secondary and approved training providers working in conjunction with employers.</p>	<p>State of New Jersey Department of Labor and Workforce Development</p>	<p>N/A</p>	<p>Rolling</p>	
<p>Advanced Manufacturing Training Initiative</p>	<p><a href="http://njworkforce.org/training-programs/employers/advanced-manufacturing-2/">http://njworkforce.org/training-programs/employers/advanced-manufacturing-2/</a></p>	<p>Through this on-demand-training program, more than 200 previously unemployed individuals have been trained—and most of them certified in national credentials—in metal fabrication, madecnc wood machining, and production technology. More than 100 local manufacturers have hired 90 percent of program graduates at competitive wages. Many other on-demand manufacturing training classes are currently being held or have recently been completed through this initiative. If you have job openings and are interested in participating in this program, contact us.</p>	<p>The NJ Community College Consortium</p>	<p>N/A</p>	<p>Rolling</p>	

<p>GAINS grant – “Growing Apprenticeship in Nontraditional Sectors”</p>	<p><a href="http://njworkforce.org/2019/04/gains-grant-growing-apprenticeship-in-nontraditional-sectors/">http://njworkforce.org/2019/04/gains-grant-growing-apprenticeship-in-nontraditional-sectors/</a></p>	<p>The NJ Community College Consortium for Workforce &amp; Economic Development was awarded a \$983,000 apprenticeship grant by the NJ Dept of Labor in March 2019. The purpose of the grant is to help upgrade the skills of employees and improve retention by offering formal apprenticeship programs that lead to career pathways at our community colleges through related education. The grant provides \$2,000 of on-the-job-training wage reimbursement to manufacturers and also the cost of tuition for Related Technical Instruction at community colleges.</p>	<p>The NJ Community College Consortium</p>	<p>\$983,000</p>	<p>First Come/First Served.</p>	
---	--	--	--	------------------	---------------------------------	--