

| Grant Name                         | Source  | Description   | State Department         | Funding                                     | Deadlines                |
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| Workforce Training General Program | <a href="http://workforcetrainingfund.org/program/s/general-program/faq/">http://workforcetrainingfund.org/program/s/general-program/faq/</a> | <p>Training grants are awarded directly to employers to train current and newly hired workers. Training grants range from \$10,000 to \$250,000 per two-year grant period. Grant funds must be matched dollar-for-dollar. Match may include in-kind expenses such as employee wages during training. Employees must be paid full wages for time in training. Grant funds may be used to pay up to 100% of the fees for qualified training vendors of the applicant's choosing to deliver customized training to employees. Grant funds may only be used to pay for training that was included in an approved application.</p> | Work Force Training Fund | \$18 - 22 million annually for all programs | first come, first served |

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| <p>Workforce Training Express Program</p> | <p><a href="http://workforcetrain.org/program/express-program/faq/">http://workforcetrain.org/program/express-program/faq/</a></p> | <p>The Workforce Training Fund Express Program assists companies with 100 or fewer employees to address their employee training needs through a list of pre-registered courses. Eligible employers complete a short, online application to request grant funds for pre-registered training courses. Grant funds are limited to \$30,000 per company per calendar year and \$3,000 per employee per course. A company whose request has been approved will be reimbursed for up to 50% of the actual cost of training. Employees must be paid full wages for time in training. Courses that a company is legally mandated to provide to its employees are not eligible for reimbursement under this grant program (i.e. OSHA). You may only request reimbursement for training individuals who are on your company’s payroll and work in Massachusetts. Training providers may request to add a course to the directory.</p> | <p>Work Force Training Fund</p> | <p>\$18 - 22 million annually for all programs</p> | <p>first come, first served</p> |
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| <p>Small Business Direct Access Program</p> | <p><a href="http://workforcetrainingfund.org/program/s/direct-access-program/">http://workforcetrainingfund.org/program/s/direct-access-program/</a></p>   | <p>The Small Business Direct Access Program addresses smaller-scale training needs by making training slots in popular topics available, free of charge, to eligible businesses. Businesses with 100 or fewer Massachusetts employees that contribute to the Workforce Training Fund are eligible to access training through the Small Business Direct Access Program. A business may access up to \$15,000 in grant funds per calendar year through the Massachusetts Training Exchange. Maximum of \$3,000 per person, per course. Employees must be paid full wages for time in training. Grant subsidies cover 100% of the cost of training. Grant funds will pay for 100% of the cost of select training courses available only on the Massachusetts Training Exchange, an online training marketplace. The Massachusetts Training Exchange was created by the Commonwealth of Massachusetts to help Massachusetts businesses find high quality and cost-effective training for their workers and apply for Workforce Training Fund grant subsidies to help pay for the training.</p> | <p>Work Force Training Fund</p>  | <p>\$18 - 22 million annually for all programs</p> | <p>first come, first served</p> |
| <p>Work Opportunity Tax Credit</p>          | <p><a href="http://www.mass.gov/lwd/employment-services/one-stop-career-centers/special-programs/wotc-program.html">http://www.mass.gov/lwd/employment-services/one-stop-career-centers/special-programs/wotc-program.html</a></p> | <p>The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.</p>   | <p>Division of Employment &amp; Training<br/>Department of Career Services<br/>Massachusetts Executive Office of Labor and Workforce Development</p> | <p>Tax Credit</p>                                  |                                 |

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| <p>Registered<br/>Apprentice Tax<br/>Credit (RATC)</p> | <p><a href="https://www.mass.gov/how-to/apply-for-a-registered-apprentice-tax-credit-ratc">https://www.mass.gov/how-to/apply-for-a-registered-apprentice-tax-credit-ratc</a></p> | <p>Massachusetts offers a Registered Apprentice Tax Credit (RATC) to promote the expansion of registered apprenticeship into healthcare, technology, and manufacturing sectors. Employers in these sectors may be eligible for up to a \$4,800 credit per qualified apprentice. Specifically, eligible employers that employ registered apprentices may apply for tax credits of up to \$4,800 or 50% of wages paid, whichever is less, for each apprentice who meets the RATC program guidelines. Employers are eligible for up to \$100,000 in credits each calendar year, and are eligible to apply for RATC once their apprentices have been employed for 180 days in a given calendar year.</p> | <p>Division of<br/>Apprenticeship Standards<br/>(DAS)</p> | <p>Tax Credit</p> |  |
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