Grant Name	Source	Description	State Department	Funding	Deadlines
Customized Training Program	https://www.nccommerce.com/grants-incentives/workforce-grants/customized-training	The Customized Training Program provides education, training and support services for new, expanding and existing business and industry in North Carolina through our network of 58 community colleges, serving all 100 counties of the state. Training experts work closely in partnership with employers to tailor programs to meet specific needs. The goal of Customized Training is to foster and support three key aspects of a company's well-being: Job Growth; Technology Investment; Productivity Enhancement	The NC Division of Workforce Solutions	N/A	N/A
On-The-Job Training	https://www.nccommerce.com/grants-incentives/workforce-grants/job-training	On-the-Job Training provides North Carolina a means to expand and enhance workforce service delivery to the State's citizens. OJT is a viable pathway for unemployed workers seeking employment and for employers seeking workers. It offers the unique opportunity to offset initial training costs to fill skilled positions while building organizational productivity as the employee learns job requirements. An OJT arrangement can be the impetus for an employer to create a job opportunity. Through OJT, a wage reimbursement incentive may be provided to a business to help offset the cost of training a new employee with limited skills. Wage reimbursement ranges from 50 to 75 percent, depending upon the size of the business, with the higher percentage for businesses with up to 250 employees. OJT contracts are limited to the time required for the employee to become proficient in his/her job, not to exceed six months. Prior to hire, an individualized training plan is developed with the employer that will allow the new employee to gain the required competencies.	The NC Division of Workforce Solutions	N/A	N/A

Grant Name	Source	Description	State Department	Funding	Deadlines
Incumbent Worker Training	https://www.nccommerce.com/grants-incentives/workforce-grants/incumbent-worker-training	The Incumbent Worker Training Program is designed to make a difference in your bottom line, whether your organization is creating jobs, investing in new machinery and equipment, or streamlining processes for efficiency. Incumbent Worker Training program resources may support training needs assessment, instructional design, development and delivery. Incumbent Worker Training helps offset the cost of training employees who have worked for a business consistently for six months or more. Training should lead to an increased skill level, so that employees can be promoted and the employer can backfill opportunities for less skilled or experienced employees. The business must participate in the cost of the training, through cash payments or in-kind contributions, based upon the size of the company.	The NC Division of Workforce Solutions	N/A	N/A
High-Risk Employees (Federal Bonding)	https://www.nccommerce.com/grants-incentives/workforce-grants/high-risk-employees-federal-bonding	Federal Bonding provides FREE individual fidelity bonds to employers when they hire "at risk" individuals, who traditionally have had difficulty finding meaningful employment. Employers receive $5,000 in coverage for the first six months of employment. The coverage protects the employer from acts of dishonesty such as theft, larceny or embezzlement. The Employer contacts an NCWorks Career Center or the Federal Bonding Coordinator. Employers and job seekers can contact the NC Federal Bonding Program Coordinator for more information by emailing DWS_Re-Entry@nccommerce.com.	The NC Division of Workforce Solutions	N/A	N/A
Work Opportunity Tax Credit	https://www.nccommerce.com/grants-incentives/workforce-grants/work-opportunity-tax-credit	The Work Opportunity Tax Credit (WOTC) is a federal tax credit available to employers who hire individuals from eligible target groups who are qualified for positions but face significant barriers to employment. In North Carolina, the Commerce Department's Division of Workforce Solutions administers WOTC and determines eligibility for the target groups. The tax credit employers can claim depends upon the target group of the individual hired, the wages paid to that individual in the first year of employment, and the number of hours that individual worked. A business can receive from $1,200 to $9,600 for each eligible employee.	The NC Division of Workforce Solutions	$1,200 to $9,600 for each eligible employee	N/A

Grant Name	Source	Description	State Department	Funding	Deadlines
Program Enhancement Grants	https://www.nccommerce.com/grants-incentives/workforce-grants/program-enhancement-grants	Local Workforce Development Boards in North Carolina can support the workforce needs of businesses or specific groups in their regions with a Program Enhancement Grant from N.C. Commerce's Division of Workforce Solutions. Awards up to $200,000 are available. The grants can be used to support or sponsor innovative approaches to workforce development. In addition, the Division of Workforce Solutions may award Planning Grants of up to $30,000 to support the development of Program Enhancement Grant applications.	The NC Division of Workforce Solutions	N/A	N/A
Trade Adjustment Assistance (TAA)	https://www.nccommerce.com/grants-incentives/workforce-grants/trade-adjustment-assistance-taa	Trade Adjustment Assistance provides re-employment assistance to workers who have been negatively impacted by foreign trade. Through job referrals, training, and income support, this program is designed to help workers find new jobs. To qualify for benefits, affected workers must file a petition with the U.S. Department of Labor within a year of the layoff. The Labor department will initiate an investigation to determine if certain trade-related circumstances were met. The Labor department must approve the petition in order for a group of affected workers to be eligible for TAA benefits and services. Workers must quality separately for each benefit, and they will be notified of their potential eligibility by the N.C. Division of Workforce Solutions.	The NC Division of Workforce Solutions	N/A	N/A
Golden Leaf Economic Catalyst Program	https://www.goldenleaf.org/grant-seekers/economic-catalyst-cycle/	Golden LEAF will consider applications to assist eligible state, regional and local economic development entities with grants to support permissible activities in projects in which a company will commit to create a specific number of full time jobs in a tobacco-dependent or economically distressed area. Applicants are strongly encouraged to contact Golden LEAF staff to discuss the potential projects and conditions that may be applicable prior to submitting an application.	Golden Leaf Organization	N/A	N/A