Grant Name	Source	Description	State Department	Funding	Deadlines	Notes
Promoting Employment	https://www.kan sascommerce.go	PEAK is a business incentive where companies may retain or be refunded 95%	Kansas Department	Tax Credit	Rolling	PEAK applications are accepted
Across Kansas (PEAK)	v/program/busin ess-incentives- and- services/peak/	of the payroll withholding tax of qualified employees for new jobs created in Kansas. Basic projects that create at least ten new jobs in metropolitan areas, or at least five new jobs in non-metropolitan areas, within two years may be eligible for up to seven years of payroll withholding tax savings. Larger, high-impact projects that create at least 100 new jobs within two years may be eligible for up to ten years of payroll	of Commerce			year-round and must be submitted prior to locating, relocating or hiring new jobs in Kansas. To start your application, contact your Regional Project Manager.
KANSASWORKS On- the-Job Training program (OJT)	https://www.kan sascommerce.go v/programs- services/workfor ce- services/jobseek er-services/on- the-job-training/	withholding tax savings. Companies train promising candidates with the necessary skills for the position. For qualifying positions, OJT contracts can reimburse up to 50% of the wages to compensate employers for the cost associated with training and loss of production for a newly hired employee.	Kansas Department of Commerce	N/A	Rolling	
Incumbent Worker Training	https://www.kan sascommerce.go v/programs- services/workfor ce- services/employ er- services/incumb ent-worker- training/	The Incumbent Worker Training Program provides grants to employers to assist with certain expenses associated with skills upgrade training for full-time employees of the company.	Kansas Department of Commerce	N/A	Rolling	

Grant Name	Source	Description	State Department	Funding	Deadlines	Notes
Work Opportunity	https://www.kan	The Work Opportunity Tax Credit (WOTC) is	Kansas	Tax		
Tax Credit	sascommerce.go	a Federal tax credit available to employers	Department	Credit		
	v/programs-	for hiring individuals from certain targeted	of Commerce			
	services/workfor	groups who have consistently faced				
	<u>ce-</u>	significant barriers to employment.				
	services/employ					
	<u>er-</u>					
	services/work-					
	opportunity-tax-					
	<u>credit/</u>					
KANSASWORKS	https://ksappren	Sponsoring a Registered Apprenticeship	Kansas	N/A	Rolling	
Registered	ticeship.org/	program develops employees to contribute	Department			
Apprentice Program		to your bottom line. The economic benefits	of Commerce			
		are derived from paying a progressively				
		increasing apprentice wage (usually starting				
		at 50% of journey worker/mentor wages).				
		Registered Apprenticeship sponsors are				
		exempt from paying overtime to apprentices				
		for the related instruction portion of their				
		training if it is outside normal business				
		hours.				