**Grant Name** | **Source** | **Description** | **State Department** | **Funding** | **Deadlines** | **Notes**
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On-the-Job Training Grants | [https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/on-the-job-training-grants.html](https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/on-the-job-training-grants.html) | When an employer identifies the need to fill a vacant position, he often has a choice of hiring a skilled worker or a worker who needs to have additional training. If the employer is willing to hire an individual who has no prior experience in the vacant position, an on-the-job training contract may be developed with the Local Workforce Development Area. Under this agreement, the program can pay up to 50% of the trainee's wages during the specified period. | TN Department of Labor and Workforce Development | N/A | rolling | 
Incumbent Worker Training | [https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/incumbent-worker-training.html](https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/incumbent-worker-training.html) | The Incumbent Worker Training Program (IWT) is a competitive grant that provides funding to help eligible Tennessee businesses effectively train and retain employees by providing skills upgrades and process improvement training for existing, full-time employees. | TN Department of Labor and Workforce Development | N/A | rolling | 
Apprenticeship Training Grant | [https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/apprenticeship-training-grant.html](https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/apprenticeship-training-grant.html) | The Apprenticeship Training Grant (ATG) supports Tennessee employers that are interested in starting an apprenticeship program or are already authorized providers of the Registered Apprenticeship Program through US/DOL-Office of Apprenticeships with strategies to significantly increase apprenticeship opportunities. Reimbursable grant assisting companies with training expenses and the development of customized training plans. | TN Department of Labor and Workforce Development | N/A | rolling | 
FastTrack Job Training Assistance Program | [http://www.tnecd.com/advantages/incentives-grants](http://www.tnecd.com/advantages/incentives-grants) | Reimbursable grant assisting companies with training expenses and the development of customized training plans. Two reimbursement methods: Traditional – reimbursement for classroom instruction, certain travel expenses, system support applications, instructor for on-the-job training, and specific vendor training. Job Based Training – offers the company reimbursement of training funds determined from project-specific payroll records. | Department of Economic and Community Development | | rolling | 
JOB TAX CREDIT | [https://tnecd.com/advantages/incentives-grants](https://tnecd.com/advantages/incentives-grants) | Credit of $4,500 per job to offset up to 50% of franchise and excise (F&E) taxes in any given year with a carry forward for up to 15 years. Create at least 25 net new full-time positions within a 36 month period and invest at least $500,000 in a qualified business enterprise. Credit of $2,500 per each position. Create 10 net new full-time jobs each paying the state’s average occupational wage and also be located in a census tract where poverty rate exceeds 30%. | Department of Economic and Community Development | Tax Credit | rolling | 
Community Resurgence Credit | [https://tnecd.com/advantages/incentives-grants](https://tnecd.com/advantages/incentives-grants) | Allows an additional annual credit for locations/expansions in designated Tier 2, Tier 3, and Tier 4 Enhancement Counties. Enhanced JTC can offset up to 100% of F&E liability. | Department of Economic and Community Development | Tax Credit | rolling | 
ENHANCED JOB TAX CREDIT | [https://tnecd.com/advantages/incentives-grants](https://tnecd.com/advantages/incentives-grants) | The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment. | Department of Economic and Community Development | Tax Credit | rolling | 
Work Opportunity Tax Credit | [https://tnecd.com/advantages/incentives-grants](https://tnecd.com/advantages/incentives-grants) | The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment. | Tennessee Department of Labor and Workforce Development | Tax Credit | rolling |