

Grant Name	Source	Description	State Department	Funding	Deadlines	Notes
NI Career Accelerator Internship Program	https://www.nj.gov/labor/employer-services/internship-opportunities/employers.shtml	Participating employers will be reimbursed up to 50 percent of wages paid to new interns, up to \$3,000 per student. Awards are available for up to 1,000 students on a first-come, first-served basis. Internships must be in one of New Jersey's key industries: Construction & Energy, Engineering, Finance, Health Care, Leisure & Hospitality, Life Sciences, Manufacturing, Mathematics, Retail Trade, Science, Technology and Transportation, Distribution & Logistics. Student interns must be enrolled in a high school, college, or university, and are subject to their school's internship eligibility requirements.	State of New Jersey Department of Labor and Workforce Development	Participating employers will be reimbursed up to 50 percent of wages paid to new interns, up to \$3,000 per student.	First Come/First Served. Limited to the first 1,000 students	
Employer Partnership Program	https://careerconnections.nj.gov/careerconnections/hire/training/training-index.shtml	Helps you rebuild your business by allowing you to hire the people you need to do the work you need done. This on-the-job training program will offset 50% of your new workers' wages. Under this program, new employees get on-the-job training for a specific skills set. The program helps you defray the costs of training new employees (up to \$10,000) and gives unemployed workers new skills, as well as permanent, full-time employment. Your new hires must be unemployed New Jerseyans. They either must be currently receiving unemployment benefits, or must have exhausted their benefits. Workers must be paid \$12.00 an hour or more. Positions must be full-time (at least 32 hours per week) and long-term employment. Depending on the complexity of skills to be learned, the OJT contract period will range from 4 to 26 weeks. Applicants must propose training for persons employed at a New Jersey business and obtain the employer's commitment to continue to employ the individuals receiving training for a period of at least six months. Failure to adhere to this requirement may result in the employer having to refund grant dollars allocated to train these workers.	State of New Jersey Department of Labor and Workforce Development	Offsets 50% of new workers' wages	Rolling	Possibly outdated description, but
NI Pathways Leading Apprentices to a College Education (NIPLACE 2.0)	https://www.nj.gov/labor/programs/grants/19023_niplace_2.0.html	The NIPLACE 2.0 program will provide funding to organizations that create a degree apprenticeship structure that integrates on-the-job learning with credit-bearing classroom education and the broad knowledge at the heart of the requirements for an associate's, bachelor's, or graduate degree. Student Apprentices will be able to simultaneously fulfill the requirements of a USDOOL Registered Apprenticeship program and the requirements for an associate's, bachelor's, or graduate degree while still earning a living, or, following the successful completion of a USDOOL Registered Apprenticeship program, through credits awarded pursuant to a prior learning assessment.	State of New Jersey Department of Labor and Workforce Development	\$2,000,000	Technical Assistance Workshop: February 18, 2020 and March 2, 2020 Letter of Intent Due Date: March 27, 2020 Application Deadline: April 3, 2020	
Career Advancement Voucher Program	https://www.nj.gov/labor/programs/workforce_programs_index.html	The purpose of the CAVP is to offer eligible post-TANF recipients, who are employed, an educational or training opportunity by providing opportunities for upward career mobility. CAVP is intended to foster career advancement to those post-TANF individuals who demonstrate that participation in such an activity will result in the potential for growth at their current job or increased potential for growth in a new job. A voucher not to exceed \$4,000 will be available for each eligible participant, with payments made directly to approved training providers. A second voucher during the 24-month post-TANF benefit period is available if the previous course of study funded by the CAVP was successfully completed.	State of New Jersey Department of Labor and Workforce Development	Up to \$4,000 per voucher; 2nd voucher available within 24 month post-TANF benefit period if first course funded by CAVP was successfully completed	N/A	
Ex-Offender Incentives	https://careerconnections.nj.gov/careerconnections/hire/hiring/grants/on-the-job-training-incentives.shtml	By hiring ex-offenders, employers may qualify for no-cost Federal Bonding, on-the-job training incentives, and the Paroled Employment Placement Program (PEPP). Click on the link below to request more information about how your business might benefit from hiring ex-offenders.	State of New Jersey Department of Labor and Workforce Development	N/A	Rolling	
WorkFirst New Jersey incentives	https://careerconnections.nj.gov/careerconnections/hire/hiring/workfirst-incentives-for-hiring-workfirst-new-jersey-participants.shtml	Incentives such as wage and apprenticeship subsidies and tax credits are available if you hire WorkFirst New Jersey participants. WorkFirst New Jersey participants are individuals and families who receive public assistance such as Temporary Assistance for Needy Families (TANF), General Assistance (GA), or Supplemental Nutritional Assistance Program (NI SNAP, formerly Food Stamps).	State of New Jersey Department of Labor and Workforce Development		Rolling	You will receive up to half of your new employees' gross wages for up to 26 weeks to help defray the costs of their employment training. You may be eligible for a Work Opportunity Tax Credit (WOTC), saving up to \$4,800 the first year when you hire workers who traditionally face significant barriers to employment. You may use this program to help fund the first six months of an apprenticeship program for qualified participants.
Mature Worker Incentives	https://careerconnections.nj.gov/careerconnections/hire/hiring/grants/on-the-job-training-incentives.shtml	Workforce 55+ is a federally funded Senior Community Service Employment Program (SCSEP) that helps mature workers return to work. The program is committed to empowering economically disadvantaged mature workers to achieve economic independence and control of their futures through job training and employment opportunities. Click on the link below to request more information on how your business might benefit from Workforce 55+.	State of New Jersey Department of Labor and Workforce Development	N/A	Rolling	
Work Opportunity Tax Credit (WOTC)	https://careerconnections.nj.gov/careerconnections/hire/hiring/wotc/work-opportunity-tax-credit.shtml	Through the Work Opportunity Tax Credit program, businesses can save up to \$4,800 the first year by hiring workers who traditionally face significant hurdles to employment.	State of New Jersey Department of Labor and Workforce Development	\$4,800	Rolling	
Opportunity Partnership Grant	https://www.nj.gov/labor/programs/workforce_programs_index.html	The Opportunity Partnership program helps displaced workers secure employment by providing training in specific occupational or credential areas. Employers have identified these skills or credentials as required before jobseekers are considered eligible for positions within their company. Eligibility: Post-Secondary and approved training providers working in conjunction with employers.	State of New Jersey Department of Labor and Workforce Development	N/A	Rolling	
Advanced Manufacturing Training Initiative	http://theworkforce.org/training-programs/employers/advanced-manufacturing-2/	Through this on-demand training program, more than 200 previously unemployed individuals have been trained—and most of them certified in national credentials—in metal fabrication, machine wood machining, and production technology. More than 100 local manufacturers have hired 90 percent of program graduates at competitive wages. Many other on-demand manufacturing training classes are currently being held or have recently been completed through this initiative. If you have job openings and are interested in participating in this program, contact us.	The NJ Community College Consortium	N/A	Rolling	
GAINS grant – "Growing Apprenticeship in Nontraditional Sectors"	http://theworkforce.org/2019/04/gains-grant-growing-apprenticeship-in-nontraditional-sectors/	The NJ Community College Consortium for Workforce & Economic Development was awarded a \$983,000 apprenticeship grant by the NJ Dept of Labor in March 2019. The purpose of the grant is to help upgrade the skills of employees and improve retention by offering formal apprenticeship programs that lead to career pathways at our community colleges through related education. The grant provides \$2,000 of on-the-job-training wage reimbursement to manufacturers and also the cost of tuition for Related Technical Instruction at community colleges.	The NJ Community College Consortium		\$983,000 First Come/First Served.	