

Grant Name	Source	Description	State Department	Funding	Deadlines	Notes
On-the-Job Training Grants	https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/on-the-job-training-grants.html	When an employer identifies the need to fill a vacant position, he often has a choice of hiring a skilled worker or a worker who needs to have additional training. If the employer is willing to hire an individual who has no prior experience in the vacant position, an on-the-job training contract may be developed with the Local Workforce Development Area. Under this agreement, the program can pay up to 50% of the trainee's wages during the specified period.	TN Department of Labor and Workforce Development	N/A	rolling	
Incumbent Worker Training	https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/incumbent-worker-training.html	The Incumbent Worker Training Program (IWT) is a competitive grant that provides funding to help eligible Tennessee businesses effectively train and retain employees by providing skills upgrades and process improvement training for existing, full-time employees.	TN Department of Labor and Workforce Development	N/A	rolling	
Apprenticeship Training Grant	https://www.tn.gov/workforce/employers/training-redirect/grants-for-training/apprenticeship-training-grant.html	The Apprenticeship Training Grant (ATG) supports Tennessee employers that are interested in starting an apprenticeship program or are already authorized providers of the Registered Apprenticeship Program through US/DOL-Office of Apprenticeships with strategies to significantly increase apprenticeship opportunities. Reimbursable grant assisting companies with training expenses and the development of customized training plans Two reimbursement methods: Traditional – reimbursement for classroom instruction, certain travel expenses, system support applications, instructor for on-the-job training, and specific vendor training Job Based Training – offers the company reimbursement of training funds determined from project-specific payroll records	TN Department of Labor and Workforce Development	N/A	rolling	
FastTrack Job Training Assistance Program	http://www.tnecd.com/advantages/incentives-grants	Job Based Training – offers the company reimbursement of training funds determined from project-specific payroll records	Department of Economic and Community Development	Funding levels are based on the number of net new full-time jobs created, amount of capital invested, wages of new employees and the types of skill and knowledge levels required.	rolling	
JOB TAX CREDIT	https://tnecd.com/advantages/incentives-grants/	Credit of \$4,500 per job to offset up to 50% of franchise and excise (F&E) taxes in any given year with a carry forward for up to 15 years. Create at least 25 net new full-time positions within a 36 month period and invest at least \$500,000 in a qualified business enterprise. Credit of \$2,500 per each position. Create 10 net new full-time jobs each paying the state's average occupational wage and also be located in a census tract where poverty rate exceeds 30%.	Department of Economic and Community Development	Tax Credit	rolling	
Community Resurgence Credit	https://tnecd.com/advantages/incentives-grants/	Allows an additional annual credit for locations/expansions in designated Tier 2, Tier 3, and Tier 4 Enhancement Counties. Enhanced JTC can offset up to 100% of F&E liability.	Department of Economic and Community Development	Tax Credit	rolling	
ENHANCED JOB TAX CREDIT	https://tnecd.com/advantages/incentives-grants/	Allows an additional annual credit for locations/expansions in designated Tier 2, Tier 3, and Tier 4 Enhancement Counties. Enhanced JTC can offset up to 100% of F&E liability.	Department of Economic and Community Development	Tax Credit	rolling	
Work Opportunity Tax Credit	https://wfs.tdlwd.tn.gov/eWOTC/views/eWOTCHome.jsf;jsessionid=6nIM7ROM3o+X6V7r4hCfb09mc#	The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.	Tennessee Department of Labor and Workforce Development	Tax Credit	rolling	