

Grant Name	Source	Description	State Department	Funding	Deadlines	Notes
Pennsylvania First Program (PA First)	<a href="https://dced.pa.gov/programs/pennsylvania-first-program-pa-first/">https://dced.pa.gov/programs/pennsylvania-first-program-pa-first/</a>	<p>Pennsylvania First (PA First) is a comprehensive funding tool to facilitate increased investment and job creation within the commonwealth. May be used for Machinery/equipment; Job training; Infrastructure; Land and building improvements; Environmental assessment/remediation; Acquisition of land, buildings, right-of-ways; Working capital; Site preparation.</p> <p>Provides need-based awards up to the equivalent of the maximum State Grant award (currently \$4,340)*, or 75% of the student's total direct educational costs after gift aid and employers aid whichever is less. Awards can be used to cover tuition, books, fees, supplies, and specific living expenses.</p>	Department of Community and Economic Development	The maximum assistance amount shall not exceed \$5,000 for each job projected to be created or retained. The Department has discretion to modify this amount for special circumstances. The interest rate for loans shall be set quarterly based on the 10-year Treasury rate. Loan terms will not exceed 15 years for real estate and infrastructure or 10 years for machinery and equipment. There is a 1% commitment fee on all approved loans.		
Pennsylvania Targeted Industry Program	<a href="http://www.pheaa.org/funding-opportunities/pa-tip/">http://www.pheaa.org/funding-opportunities/pa-tip/</a>	<p>To obtain job training funding through WEDnetPA, your company must meet the following qualifications: Employers must be based in Pennsylvania or have a significant presence in the state. Participation is limited to two years in a row and three out of the past five years. Training must commence by February 1st or by the end of the fiscal year, whichever comes first. If not, the funds will be forfeited. Point-of-sale retail businesses, gaming establishments, training vendors, employment agencies, government agencies, government-owned facilities, education and nonprofit entities are ineligible. Employers must be manufacturing or technology businesses including Biotech and Environmental-Tech companies. Employees must be frontline employees or first-level supervisors. On-the-job and orientation training do not qualify for the program. Funds cannot be used to address workplace adult literacy needs.</p>	PHEAA	up to \$4,340		The application deadline for the 2019-20 award year is May 1, 2020. Recheck website for 2020-2021
Workforce & Economic Development Grant	<a href="http://www.wednetpa.com/Qualify/">http://www.wednetpa.com/Qualify/</a>	<p>The Work Opportunity Tax Credit (WOTC) is a Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.</p> <p>Formerly referred to as the Job Creation Tax Credit program, this tax credit is available to businesses approved within the program that agree to create new jobs within Pennsylvania.</p>	Workforce and Economic Development Network	Employers may apply for funding for any number of eligible employees up to \$450 per employee and up to \$75,000 total per fiscal year (July 1 to June 30).	N/A	
Work Opportunity Tax Credit	<a href="https://www.dli.pa.gov/Businesses/Workforce-Development/WOTC/Pages/default.aspx">https://www.dli.pa.gov/Businesses/Workforce-Development/WOTC/Pages/default.aspx</a>	<p>Formerly referred to as the Job Creation Tax Credit program, this tax credit is available to businesses approved within the program that agree to create new jobs within Pennsylvania.</p>	Pennsylvania Department of Labor & Industry	Tax Credit \$1,000-per-job tax credit to approved businesses that agree to create jobs within three years. Twenty-five percent of the tax credits allocated each year must go to businesses with less than 100 employees. Tax credit awards shall be equal to 5% of the taxpayers increase in annual taxable payroll, if increased by at least \$1,000,000 above a pre-determined base year amount.		
Tax Credit for New Jobs	<a href="https://dced.pa.gov/programs/job-creation-tax-credits-ictc/">https://dced.pa.gov/programs/job-creation-tax-credits-ictc/</a>	<p>Formerly referred to as the Job Creation Tax Credit program, this tax credit is available to businesses approved within the program that agree to create new jobs within Pennsylvania.</p>	Pennsylvania Department of Community and Economic Development	Tax Credit \$1,000-per-job tax credit to approved businesses that agree to create jobs within three years. Twenty-five percent of the tax credits allocated each year must go to businesses with less than 100 employees. Tax credit awards shall be equal to 5% of the taxpayers increase in annual taxable payroll, if increased by at least \$1,000,000 above a pre-determined base year amount.		
Manufacturing Tax Credit Program	<a href="https://dced.pa.gov/programs/manufacturing-tax-credit-mtc-program/">https://dced.pa.gov/programs/manufacturing-tax-credit-mtc-program/</a>	<p>Program provides tax credits to taxpayers who increase their annual taxable payroll by \$1,000,000 through the creation of new full-time jobs.</p>	Pennsylvania Department of Community and Economic Development	Tax Credit \$1,000-per-job tax credit to approved businesses that agree to create jobs within three years. Twenty-five percent of the tax credits allocated each year must go to businesses with less than 100 employees. Tax credit awards shall be equal to 5% of the taxpayers increase in annual taxable payroll, if increased by at least \$1,000,000 above a pre-determined base year amount.		